

Recreation Coordinator

The Community: The City of Lincoln is a rapidly growing community with a population of 47,000. It is located northeast of Sacramento, just minutes from I-80 and the Sierra Nevada foothills. The small-town atmosphere features affordable housing, nearby lakes, three local golf courses, and nearby hunting.

DEFINITION:

Under general supervision, assists with the organization, implementation and supervision of City recreation programs, such as Summer Day Camp Program, sports team events, overseeing youth and adult community recreation programs, the training of volunteer officials scheduling and staffing; assists with the hiring, training and supervision of volunteer, seasonal, temporary and/or part-time personnel; performs other related duties as required.

DISTINGUISHING CHARACTERISTICS:

The **Recreation Coordinator** is the single support class responsible for providing general guidance to one or more City recreation related programs and activities involving children, teens, adults and seniors. Work is performed at a variety of recreation sites, including community centers, playgrounds, parks and other sites. This class is distinguished from the next higher classification of Recreation Technician in that the latter has responsibility for identifying, developing, implementing and coordinating one or more recreation programs, scheduling facilities, collecting fees and acts as an office manager.

SUPERVISION RECEIVED/EXERCISED:

Receives general supervision from the Recreation Supervisor and Recreation Program Manager. May exercise functional or technical supervision over volunteer, seasonal, temporary and/or part-time personnel.

ESSENTIAL FUNCTIONS: *(include but are not limited to the following)*

- Assists with the organization, implementation and supervision of City recreation programs, such as Summer Day Camp Program, sports team events, overseeing youth and adult community recreation programs, the training of volunteer officials scheduling and staffing; assists with the hiring, training and supervision of volunteer, seasonal, temporary and/or part-time personnel.
- Coordinates, develops and implements community recreation programs; oversees classes, workshops and activities for participants in recreation programs and co-sponsored programs.
- Delivers equipment to sites throughout the City and organizes and stocks equipment storage areas.
- Prepares purchase order requests; monitors and controls expenditures; collects registration fees.

- Assists in the organization, implementation and evaluation of rules and procedures; may assist with the development of one or more program budgets.
- Assists in the planning and implementation of programs, day camps and special interest activities, including leagues and tournaments.
- Responds to public inquiries about assigned projects and programs made by telephone, correspondence or during public meetings; performs and oversees playing field preparation; investigates complaints and recommends corrective action.
- Establishes positive working relationships with representatives of community organizations, state/local agencies, City management and staff and the public.

PHYSICAL, MENTAL AND ENVIRONMENTAL WORKING CONDITIONS:

Position requires prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting and stooping in the performance of daily activities. The position also requires grasping, repetitive hand movement and fine coordination in keeping records and preparing reports using a computer keyboard. Additionally, the position requires near and far vision in reading written reports and work related documents and acute hearing is required when providing phone and personal service. The nature of the work may require the incumbent to work outdoors, lift equipment and materials weighing up to 25 pounds and come in contact with chemical agents used in pool maintenance.

QUALIFICATIONS: *(The following are minimal qualifications necessary for entry into the classification.)*

Education and/or Experience:

Any combination of education and experience that has provided the knowledge, skills and abilities necessary for a **Recreation Coordinator**. A typical way of obtaining the required qualifications is to possess the equivalent of one year of experience implementing recreation programs or events, and a high school diploma or equivalent. A minimum of 15 college level units in the area of recreation, physical education or a closely related field may be substituted for one year of experience.

License/Certificate:

Possession of, or ability to obtain, a valid class C California driver's license and possession of a current CPR and First Aid certification.

KNOWLEDGE/ABILITIES/SKILLS: *(The following are a representative sample of the KAS's necessary to perform essential duties of the position.)*

Knowledge of:

Basic principles, philosophies and practices of recreation administration; techniques for officiating events; equipment used and field preparation for team sports; recreation philosophy, planning and administration; facilities, operations and techniques used in a comprehensive community recreation programs; methods and techniques of supervision, training and motivation; methods and techniques of supervising volunteer, seasonal, part-time and/or contractual staff; basic principles of mathematics; applicable federal, state and local laws, codes and regulations related to assigned recreation projects and programs; rules, regulations and policies affecting and related to recreation projects and programs; methods and techniques of scheduling work assignments; standard office procedures, practices and equipment; modern office equipment including a computer and applicable software; methods and techniques for record keeping and report preparation and writing; proper English, spelling and grammar; occupational hazards and standard safety practices.

Ability to:

Plan, organize and coordinate activities to suit the needs of the community; develop, coordinate and direct varied activities involved in a community recreation program; learn to officiate recreational activities; work flexible hours, including holidays, evenings, weekends and split shifts; analyze recreational program issues, and develop and recommend appropriate responses; learn more complex principles, practices, techniques and regulations pertaining to assigned duties; implement, explain and apply applicable laws, codes and regulations related to recreational program assignments; plan and lead the work of temporary paid staff and volunteers; read, interpret and record data accurately; organize, prioritize and follow-up on work assignments; work independently and as part of a team; make sound decisions within established guidelines; analyze a complex issue, and develop and implement an appropriate response; follow written and oral directions; observe safety principles and work in a safe manner; enforce safety rules relating to assigned recreational events; communicate clearly and concisely, both orally and in writing; establish and maintain effective working relationships.

Skill to:

Operate standard recreation tools and equipment and operate an office computer and a variety of word processing and software applications.

The City of Lincoln is an Equal Opportunity Employer. Reasonable accommodation in the application, examination, and selection process will be made upon request of disabled applicants. Medical disability verification may be required prior to accommodation.

The provisions in this brochure do not constitute a contract, expressed or implied, and the City may modify or revoke any provisions in this brochure without notice.

Applications available by visiting our website at::

www.ci.lincoln.ca.us

or by calling: (916) 434-2496

or by visiting or mailing application to:

City of Lincoln, Human Resources Department
600 6th Street, Lincoln, CA 95648

An application form must be filled out and submitted,
and the **preferred method is through**
www.CalOpps.org

A resume may also be attached. It is the applicant's responsibility to explain his/her qualifications fully and clearly. Incomplete information on the application will be cause for disqualification. Applicants meeting the requirements and demonstrating the most desirable qualifications will be invited to participate in a testing and/or an oral interview. A medical exam including a drug test, fingerprint screening and background check will be conducted after a job offer is made and accepted.

The City of Lincoln is an Equal Opportunity Employer.

CURRENT SALARY & BENEFITS

Office Assistant I: \$18.04— \$24.18 / hour
(includes starting salary and growth potential)

Insurance:

Medical: Mainly City-paid for employees and dependents. Employee will pay a portion for some plans. (Variety of plans offered thru PERS)

Life: City-paid \$25,000 Life and Accidental Death and Dismemberment for employees.

Dental: City-paid for employees and dependents.

Vision: City-paid for employees. Family coverage available.

Vacation Leave:

0-3 years	10, 8-hour days per year
3-5 years	11, 8-hour days per year
5-8 years:	15, 8-hour days per year
8-11 years:	16, 8-hour days per year
11-13 years	17, 8-hour days per year
13-15 years:	18, 8-hour days per year
15-18 years:	19, 8-hour days per year
18+ years:	26, 8-hour days per year

Holidays:

11 paid holidays per year

Sick Leave:

8 hours per month

Retirement: PERS 2%@60 (2% at 62 under PEPRA, if applicable)

Deferred Compensation: Three optional programs, but no City match.

The City participates in Social Security (FICA).



**is recruiting
for the position of**

Recreation Coordinator

Final Filing Date:
Friday, October 27, 2017,
5:00 pm